



## Aida Ivonne Valles Chávez

Tel: +52 644 458 71 88

E-mail: aida.valles.chavez@gmail.com

*I hold a Master's Degree in Law, with specialization in the corporate sector and a long professional career in the mining, banking and federal judiciary sectors. This has allowed me to obtain ample experience in various matters related to the mining industry, such as licensing, legal and administrative claims, environmental standards and agrarian law. I have acquired the necessary knowledge to give legal opinions on various fields for the benefit of many corporation. Within the banking industry, I have participated in multiple negotiations aimed at settling conflicts between the banking institution and individuals, legal persons and communities. I have supervised the preparation of contracts. Managed civil and commercial trials initiated by the institution as well as those initiated against it. Within the judiciary field, I have specialized in the process and resolution of federal trials in tax law, administrative, civil, agrarian, labor-related, commercial and criminal matters, as well as direct and indirect writs of amparo. I am fluent in English and Spanish.*

### WORK EXPERIENCE

**Don David Gold México, S.A. de C.V.**, a subsidiary of Gold Resource Corporation, Manager of Corporate Legal Affairs, Mexico. (2018-Present)

In charge of the legal area of the company, reporting directly to Corporate.

Main activities include legal advice to all areas of the company, analysis and drafting of commercial contracts, agrarian and communal agreements, labor relations and inter-company contracts (analysis and study of transfer prices). Obtaining and compliance of concession rights. Preparation of shareholders meetings minutes. Coordination of external legal offices in litigious matters, as well as the follow-up of trials and administrative procedures. Negotiations and contracts with communities, ejidos and unions. Monitoring and diffusion of legislative and jurisprudential updates. Administrative investigations within the company. Training of employees on ethics and compliance of federal anti-corruption laws. Inter-institutional relations with authorities in the mining - metallurgical industry. Advice on processing and renewing permits and authorizations in environmental matters and explosives use.

**Achievements:** Legal contingencies have been avoided for the company and pre-existing ones have been resolved favorably, various regulations have been directed to their conclusion and it has been possible to prevent legal risk in the operation of the different Company's areas.

**Dia Bras Mexicana, S.A. de C.V.** Legal external consultant. (2017-2018)

Provided counsel during major lawsuits in civil and administrative procedures, from inception to conclusion, as well as during direct and indirect write of amparo trials.

Reviewed the term of mining licenses; provided counsel on the preparation of mining rights transfer, call-option exploitation, temporary occupation and usufruct agreements. Provided support in regards to the calculation of payment on mining license rights on a semiannual basis or whenever applicable, providing counsel to contest the wrongful cancellation of mining licenses.

Provided counsel on the development of strategies related to various negotiations with the communities where mining concessions and operations were located, these strategies would also ensure the correct application of legal instruments and the fulfillment of internal company policies as per current national standards in environmental matters.

**Achievements:** Prevented legal contingencies that would affect the company. Favorably resolved pre-

**Federal Judicial Council – Federal Judiciary Power. Deputy Director. (2011-2017)**

Processing and resolution of administrative procedures, direct and indirect amparo proceedings; trials of the federal order, in administrative, agrarian, civil, labor and traditional criminal matters as well as processing of procedures within the New Accusatory Criminal Justice System. Analysis and ruling of sentence projects to be held by the Plenary of the Council of the Federal Judiciary as well as by the Disciplinary Commission of said Council.

*Achievements:* Promoted and recognized due to high performance. Over a period of six years accumulated a remarkable variety of experience that has spanned every aspect of the interpretation and application of the law.

**BBVA-Bancomer, S.A. Northeast Region Division Attorney - Major credits department. (2005-2010)**

In charge of legal affairs for the states of Durango, Chihuahua, Coahuila, Nuevo León, Tamaulipas and San Luis Potosí. Responsible for the fulfillment of federal standards and maintaining good relations with government authorities. Provided counsel in civil and commercial trials. Managed external law firms.

*Achievements:* Due to high performance went from managing one state to six.

**Federal Judiciary Power in the State of Chihuahua. Administrative officer. (2002-2004)**

**Federal Court of Justice on Fiscal and Administrative Matters for the State of Chihuahua. (2001)**  
Community service.

## TEACHING ACTIVITIES

**Professor Legal Research Techniques and Trade Law III. | School of Law at Universidad Autónoma de Chihuahua. (2006-2008)**

## EDUCATION

**Master's Degree in Law Enforcement and Administration of Justice | Graduate Studies Division of the School of Law at Universidad Autónoma de Chihuahua. Diploma awarded. (2003-2005)**

**Bachelor's Degree in Law | School of Law at Universidad Autónoma de Chihuahua. Certified professional (diploma awarded). Professional licence number: 3801454. (1997-2002)**

## COMPLEMENTARY EDUCATION

Active participation in forums on issues of impact in the mining industry, environmental law, indigenous consultation, reforms to the outsourcing regime, certified in amparo proceedings and human rights Institute of the Federal Judiciary and House of Legal Culture of the Judicial Power of the Federation.

**Training and Preparation Course on the New Federal Criminal Justice System | Federal Judiciary Institute, Central Campus. (2017)**

**Training and Preparation Course for Clerks of the Federal Judiciary Power | Federal Judiciary Institute, Chihuahua Campus. Specialty in direct and indirect writ of amparo trials, review of compliance, as well as civil, commercial, agrarian, labor-related, fiscal and administrative trials. (2016)**

**Diploma Course on "New Writ of Amparo Law" | Federal Judiciary Institute, Central Campus. (2013)**